

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF OKLAHOMA

ISABELA SNEED,  
Plaintiff, }

vs. }

Case No. 22-cv-00031-R

INDEPENDENT SCHOOL  
DISTRICT NO. 16 OF  
PAYNE COUNTY,  
Defendant. }

DEPOSITION OF  
SETH CONDLEY

DATE: MARCH 1, 2023

REPORTER: MARISA SPALDING, CSR, RPR

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PLAINTIFF'S  
EXHIBIT

2

1 A Most teachers did --

2 Q What --

3 A -- to work on extra work.

4 Q What does that process look like at  
5 Stillwater Public Schools as far as -- I  
6 mean, are the kids freely allowed to leave  
7 the cafeteria and just come to this  
8 teacher's classroom or do they have to  
9 check out and get approval?

10 A It's approval.

11 Q Does it have to be scheduled?

12 A Sometimes it's scheduled. Sometimes  
13 it's approval.

14 Q And how did the approval process  
15 work?

16 A Usually just talked with the teacher  
17 or they let the lunch people know or a  
18 principal.

19 Q Okay.

20 A But I was lunch duty, so I was never  
21 in my classroom at lunchtime.

22 Q Okay. You were always in the  
23 cafeteria?

24 A I was always in the cafeteria.

25 Q So at least, talk to me about from

1 your practice, when you're working in the  
2 cafeteria and a student needs to go and  
3 work or get extra help during the lunch  
4 hour, what was that practice like for as  
5 far as the approval process went?

6 A Most of the time, we took it for  
7 face -- like if students wanted to go, we  
8 trust the students. And then I would  
9 follow-up with the teacher after my duty  
10 assignment was over to confirm that the  
11 students arrived or not.

12 Q Okay.

13 A And if they did not, I didn't let  
14 them do it the next time.

15 Q Okay. Was it ever tracked in a  
16 written format?

17 A No.

18 Q Any kind of log or anything?

19 A Not that I -- I didn't, no.

20 Q Okay.

21 A Other lunch-duty people might have.  
22 There might have been emails. I -- I never  
23 logged anything. I --

24 Q Okay. Let me ask you -- I'll hand  
25 you Exhibit 4.

1 Q It wasn't pertaining to --

2 A No, this --

3 Q -- what had happened?

4 A No, this -- this is completely  
5 recent.

6 Q Okay. Yesterday, Mr. Fields said  
7 that he'd had a little bit of a discussion  
8 with you just about the fact that you were  
9 going to sit for deposition. Do you recall  
10 that conversation?

11 A Yes.

12 Q And -- and what do you recall from  
13 that conversation?

14 A It was my wife and I were -- we  
15 visit with him periodically since he's been  
16 removed from Stillwater schools just to  
17 check in because he's a friend of mine.  
18 And we went to the house just to see how he  
19 was doing. And then we -- I brought up to  
20 him that I got this notice to talk about  
21 this case.

22 And we both were like, yeah, this is  
23 disappointing and we hope it's rectified in  
24 the proper manner. But there was no  
25 further -- because then my wife technically

1 offered him a volunteer job at her job.

2 Q That's what -- that's what he had  
3 said. And he had said that you guys were  
4 friends. And so --

5 A Uh-huh.

6 Q -- there's nothing inappropriate  
7 about you guys having a conversation about  
8 it.

9 A Oh, no.

10 Q I just wanted to know to what extent  
11 you guys talked about it and what you guys  
12 were talking about. I didn't get into a  
13 whole lot of facts about his resignation  
14 yesterday. He had his lawyer there with  
15 him, and I know that he had had a criminal  
16 charge that was expunged.

17 A Uh-huh.

18 Q And he basically had testified that  
19 from November 19 on, he wasn't essentially  
20 allowed back at -- physically on site at  
21 the school. Is that consistent with your  
22 memory?

23 A Yes.

24 Q Okay.

25 A He's -- he's been absent. I --

1 Q That's what he said.

2 A Because he was the girls coach  
3 before I took over.

4 Q Okay. Do you know about the  
5 situation that led to his resignation?

6 A Yes.

7 Q What -- just generally what  
8 happened? Based on your understanding,  
9 what were the allegations?

10 A The allegations was he took down a  
11 student that was assaulting another  
12 principal in a bus area, and the student  
13 filed charges that it was over the top, and  
14 that's all I know. And then never heard  
15 the student was -- the student was actually  
16 in my class periodically. He didn't show  
17 up very often at all.

18 Q Who was it?

19 A I don't remember the name.

20 Q And did the student continue to  
21 attend --

22 A No, like they stopped.

23 Q -- or did they stop?

24 A They -- I don't even know where  
25 they're at now. They -- from my